Family Engagement Plan

Hemphill ISD provides a comprehensive pre-kindergarten program designed to furnish students with the skills needed to ensure success in kindergarten. We believe that parents, teachers, and the community are valuable links in the educational success of all students. With the passage of House Bill 4 Rider 78 in 2015, school districts and school charters are to develop and implement a Family Engagement Plan to assist the district in achieving and maintaining high levels of family involvement and positive family attitudes towards education. We have established a family engagement plan to increase the collaboration between all stakeholders:

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| Components | HISD Strategic Plan |
| Facilitate Family-to-Family Support | The HISD Plan will include social events for families to connect with one another:   * School Calendar * Meet the Teacher * Thanksgiving & Christmas Luncheon * Field Day * Veterans Day Celebration with local VFW * Christmas on the Square with Lions Club, * Kindergarten Graduation Program * Holiday Parties * Hand-N-Hand Together We Can Event |
| Establish A Network of Community Resources | HISD in partnership with Community and Faith-Based organizations will establish resources that provide services to the students. Some resources include:   * School Calendar * Hearing and vision screening * Backpack program * DET-STAR Program * Headstart Collaboration * Fire Safety * Visit to the Post Office * ADAC Program * Burke Center |
| Increase Family Participation in Decision Making | HISD seeks to foster comfortable open dialogue between families and the school by utilizing available resources and means of communication:   * School Calendar * Parent/Teacher Conferences * Phone calls * Emails * Remind APP * SeeSaw App * Weekly Newsletter |
| Equip Families with Tools to Enhance & Extend Learning | * School Calendar * Parent Conferences * Monthly Family Project |
| Develop Staff Skills in Evidence-Based Practices that Support Families In Meeting Their Children’s Learning Benchmarks | HISD’s goal is to bring awareness of ESSA/Federal requirements and guidelines with an emphasis on the value and impact of parent’s contributions to the school.   * Region 7 Training * Develop effective communication strategies * Support and recognize how different cultures may influence family development and dynamics * Staff development |
| Evaluate Family Engagement Efforts & Use Evaluations for Continuous Improvement | HISD currently uses multiple forms of two-way communication between the school and families (electronic, written, phone, and face-to-face). Programs will be constantly monitored, identifying strengths and weaknesses, in order to affect change at the earlies possible date to assure program effectiveness. |