



HEMPHILL INDEPENDENT SCHOOL DISTRICT
P. O. Box 1950, HEMPHILL, TX 75948 (409)787-3371
www.hemphillisd.net

EMPLOYMENT APPLICATION FOR SERVICE AND SUPPORT PERSONNEL

ALL EMPLOYEES ARE ELIGIBLE FOR 403 B PARTICIPATION

ONLY COMPLETE APPLICATIONS WILL BE ACCEPTED.

ATTACH YOUR RESUMÉ.

(Attached resumés do not take the place of questions on the application. All questions and information requested must be completed.)

INCLUDE A COPY OF YOUR:

- DRIVER'S LICENSE
- SOCIAL SECURITY CARD
- HIGH SCHOOL DIPLOMA, TRANSCRIPT, OR G.E.D.

****ATTENTION: SUBSTITUTE APPLICANTS ARE REQUIRED TO BE FINGERPRINTED AT YOUR OWN EXPENSE.**

(See the Hemphill I.S.D. Criminal History Background Check Consent Form included in this application packet.)



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*An Equal Opportunity Employer**

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition or handicap that is not job related, or any other legally protected status.

Date of application _____		Social Security No. _____	
Personal Data	Name _____ <small style="display: inline-block; width: 200px; text-align: center;">Last</small> <small style="display: inline-block; width: 200px; text-align: center;">First</small> <small style="display: inline-block; width: 100px; text-align: center;">Middle initial</small>		
	Current address _____ <small style="display: inline-block; width: 200px; text-align: center;">Street/Box</small> <small style="display: inline-block; width: 100px; text-align: center;">City</small> <small style="display: inline-block; width: 100px; text-align: center;">State</small> <small style="display: inline-block; width: 100px; text-align: center;">ZIP Code</small>		
	Other address where you may be reached _____		
	Email address _____		
	Home phone _____ Cell phone _____ Other phone _____		
	Other name that may appear on records _____ <small>(Used for certification, reference, and criminal history record checks)</small>		
Position Data	List the position(s) for which you are applying _____		
	Type of employment: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Summer only		
	Date you can begin work _____		
	Have you been employed by Hemphill ISD in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	If you answered yes, provide dates of employment _____		
Are you a retired teacher? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, from which state did you retire? _____			
Special Skills	List specific skills, software proficiency, and any machines or equipment you can operate. Include number of years of experience.		
	1. _____	4. _____	
	2. _____	5. _____	
	3. _____	6. _____	
Work Experience	Please provide a complete list of all positions you have held in the past 10 years. List the most recent first. Attach additional sheets if necessary (bus driver applicants, see addendum). Attach résumé if available.		
	Employer name and location		Employer name and location
	Position/title held		Position/title held
	Dates employed		Dates employed
	Supervisor's name and phone		Supervisor's name and phone
	Reason for leaving		Reason for leaving



HR Services



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Work Experience	Employer name and location		Employer name and location		
	Position/title held		Position/title held		
	Dates employed		Dates employed		
	Supervisor's name and phone		Supervisor's name and phone		
	Reason for leaving		Reason for leaving		
References	Please list references the district can contact regarding your work history.				
	Full name of reference	School district/ firm name	Mailing address	Position/title	Area code/ phone number
Education/Training	List the highest level of education attained: _____				
	Licenses and certificates granted _____				

	Name and location of schools attended	Course of study and major/minor	Diploma, degree, certificate, or license granted		Year graduated <i>(College only)</i>



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Please make a statement in your own words concerning your reasons for desiring a position with Hemphill ISD. (Attach additional sheets of paper if necessary.)

Personal Statement



HR Services



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General Information	<p>Do you have a relative who serves on the Board of Education or is an employee of Hemphill ISD?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide the relative's name and relationship: _____</p> <p>_____</p> <p>Have you ever been convicted of, pled guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please state where, when, and the nature of the offense _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)</p>
Verification	<p>I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.</p> <p>I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.</p> <p>I understand that the district is required by Texas Education Code to review criminal history of applicants.</p> <p style="text-align: center;">_____ Signature</p> <p style="text-align: center;">_____ Date</p> <p>This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for two (2) years. If you have not received a response during this time period, you may reapply or reactivate your application.</p>

**Applicants for all positions are considered without regard to race, color, sex (including pregnancy), national origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status. Additionally, the district does not discriminate against an applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminating employment practice.*

The district Title IX Coordinator is J. Reese Briggs, Superintendent, 409/787-3371 .



HR Services

HEMPHILL I.S.D.
 CRIMINAL HISTORY BACKGROUND CHECK
 CONSENT FORM

Texas public schools are required by state law to obtain criminal history record information on an application for employment with the district, all employed personnel, or involved in volunteer services in the public school system (Texas Education Code Section 22.083(a),(c); Gov't Code 411.097(b)). The information requested below is necessary to obtain criminal history record information. I understand the information I am providing about age, sex, and ethnicity will be used only for the purpose of obtaining criminal record information.

Name:		
Permanent Address:		
City, State, Zip:		
Home Phone:	Cell Phone:	
Social Security No.:	Date of Birth:	
Driver's License #:	State:	Expires:

Sex: Male Female

Ethnicity: Native American
 Asian American
 Hispanic
 Black
 White
 Other

 Signature

 Date

****SUBSTITUTE APPLICANTS ONLY:** Read the statement and sign below.

I understand before I can perform any duties of a position with Hemphill I.S.D., I must be fingerprinted and it is my responsibility to pay for any fees that I may incur during this process. My signature indicates permission to proceed with the fingerprint process.

 Signature

 Date

DPS Computerized Criminal History (CCH) Verification

(AGENCY COPY)

I, _____, acknowledge that a Computerized Criminal

APPLICANT or EMPLOYEE NAME (Please print)

History (CCH) check will be performed by accessing the Texas Department of Public Safety Secure Website and will be based on name and DOB identifiers I supply. (This is not a consent form.) Authority for this agency to access an individual's criminal history data may be found in Texas Government Code 411; Subchapter F.

Name-based information is not an exact search and only fingerprint record searches represent true identification to criminal history, therefore the organization conducting the criminal history check is not allowed to discuss with me any criminal history record information obtained using this method. The agency may request that I have a fingerprint search performed to clear any misidentification based on the result of the name and DOB search. Once this process is completed the information on my fingerprint criminal history record may be discussed with me.

In order to complete the process I must make an appointment with the Fingerprint Applicant Services of Texas (FAST) as instructed online at [www.txdps.state.tx.us /Crime Records/Review of Personal Criminal History](http://www.txdps.state.tx.us/CrimeRecords/ReviewofPersonalCriminalHistory) or by calling the DPS Program Vendor at 1-888-467-2080, submit a full and complete set of fingerprints, request a copy be sent to the agency listed below, and pay a fee of \$24.95 to the fingerprinting services company.

(This copy must remain on file by your agency. Required for future DPS Audits)

Signature of Applicant or Employee

Date

Agency Name (Please print)

Agency Representative Name (Please print)

Signature of Agency Representative

Date

Please: Check and Initial each Applicable Space	
CCH Report Printed:	
YES _____ NO _____	_____ initial
Purpose of CCH:	_____
Empl ___ Vol/Contractor ___	_____ initial
Date Printed: _____	_____ initial
Destroyed Date: _____	_____ initial
Retain in your files	